



OCIC Field Technician

Central Florida Zoo's Orianna Center for Indigo Conservation

JOB TITLE: OCIC Field Technician

DEPARTMENT: OCIC

REPORTS TO: OCIC Field Biologist and OCIC Curator

GENERAL JOB DESCRIPTION

The OCIC Field Technician, under the supervision of the OCIC Field Biologist, will serve to advance the reintroduction efforts of the OCIC regarding ongoing and potential future programs. All projects conducted by the Field Technician will directly correlate to the needs and goals of the OCIC, Eastern Indigo Snake Reintroduction Committee and partner organizations including The Nature Conservancy, FWC, USFWS, Coastal Plains Institute, Auburn University and others.

MAJOR DUTIES AND RESPONSIBILITIES

- Live onsite at the Apalachicola Bluffs and Ravines Preserve in Liberty County, Florida, from October-April to conduct pedestrian surveys and other associated EIS monitoring tasks
- Record survey efforts and observations in shared location accessible to OCIC management and program partners
- Publish findings as applicable
- Acquire necessary supplies to perform tasks within the project scope
- Assist OCIC Field Biologist and OCIC Director with ongoing research projects as needed
- Assist at the OCIC when necessary, particularly between the months of April-September
- Perform required tasks at OCIC according to OCIC Director, OCIC Curator, and OCIC Lead Protected Species Technician

MINOR DUTIES AND RESPONSIBILITIES

- Present findings at meetings and conferences as needed
- Any related projects and duties as assigned
- Follow all protocols and SOP's put in place by The Nature Conservancy while utilizing their housing facilities, work areas, and working on the preserve

QUALIFICATIONS/REQUIREMENTS

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Basic requirements:

- Minimum 18 years old
- Must provide a negative drug test result
- Must possess a valid Florida driver's license
- Must be willing to work flexible hours including weekends, holidays and evenings as needed

**Education/Experience:**

- High school diploma is required
- Associate's degree or higher in biological science or other related field or equivalent experience
- High school diploma is required
- Experience in a zoological setting is highly desirable
- Experience performing field work to collect data and survey for wildlife is highly desirable

Language ability:

- Must be able to communicate with staff clearly and effectively
- Ability to respond to common inquiries, requests or complaints from staff in a kind and courteous manner
- Ability to read, analyze, and interpret common scientific and technical journals
- Must be able to prepare clear and concise reports
- Multi-lingual is a plus

Reasoning ability:

- Ability to define problems, collect data, establish facts, and draw valid conclusions.
- Ability to think logically and solve problems with little or no guidance.

Physical demands:

In compliance with the Americans with Disabilities Act, the following have been identified as physical requirements of the job:

- The employee must frequently lift and/or move up to 50 pounds and occasionally lift and/or move up to 75 pounds
- Stand for long periods of time.
- Specific vision abilities required by this job include close vision, peripheral vision, depth perception and ability to adjust focus. While performing the duties of this job, the employee is regularly required to talk or hear.
- The employee is frequently required to use hands and fingers to handle, reach or feel and manipulate objects or controls. The employee is frequently required to sit, walk distances, climb, balance, stoop, bend, kneel and crouch. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Additional skills and abilities:

- Must be able to walk long distances in mixed terrain under variable weather conditions
- Ability to work alone and in team-oriented environments
- Proven effective communicator, particularly as it relates to interdepartmental and interagency communications
- Ability to multitask with strict attention to detail, accuracy, and excellent organizational skills are required
- Must be highly motivated and demonstrate a willingness to adapt positively to institutional change
- General knowledge of taxonomy, natural history, native Florida ecosystems, wildlife, and animal husbandry
- Knowledge of basic field survey practices



- Basic understanding of wildlife laws and regulations specific to exhibition, breeding, and domestic and international transport
- Ability to do basic math and use a scale to weigh animals in kilograms and grams
- Demonstrate advanced abilities with Microsoft Office programs and GIS

WORK ENVIRONMENT:

A large percentage of duties are performed outdoors in various weather conditions, ranging from rain, wind, cool to cold weather, and extreme heat and humidity. It is possible the employee will be exposed to dust and harsh chemicals that if not handled properly may present a health hazard. The noise level in the work environment is usually moderate. Central Florida Zoo & Botanical Gardens reserves the right to revise or change job duties and responsibilities as the need arises. This job description pertains to an “at will” position with the Central Florida Zoo & Botanical Gardens and in no way constitutes a written or implied contract of employment.

MISC: This job description is not intended to be all-inclusive. Therefore, the employee may be required to perform other reasonably related duties as assigned by the immediate supervisor or other management. The company reserves the right to revise or change job duties as business requirements dictate. It is mutually agreed that this job description does not constitute a written or implied contract of employment.